IAN HAY '56, the son of life-long missionaries, Mr. and Mrs. John Hay, who served in Nigeria, Africa, under Sudan Interior Mission received his bachelor's degree at Bryan College and followed it with a master's degree from Columbiana Bible College. Following Ian's marriage to a Bryan co-ed, JUNE BELL '51, the couple joined the ranks of SIM missionaries and began their career also in Nigeria. They completed 13 years on the field before being asked to take on administrative duties at the headquarters in Warrenton, Missouri.

The blessings of keen perception in human relations, devoted spiritual concern to fulfill God's purpose, and a careful dedication of life work, all of which have helped prepared this missionary son and servant to be uniquely equipped to step into the role of mission leader has been with them in helping to work out solutions. So much is involved here that I was there when they sort of feel that I am working with M. K., K.

I have been grateful for the training I had at Bryan in many ways. Something that they don't have now with the larger student body but that I value from my student days was Dean Ryther's heavy emphasis on manners and etiquette which really helped as we go to Africa, because many of the people with whom we came in contact were government officials, and all kind of training at Bryan helped in a great deal in not feeling awkward. We noticed other people who hadn't had such preparation often felt ill at ease. I also find that in my responsibility now I often have to serve as chairman at meetings and the good exposure we used to have at different clubs was helpful for that too—particularly forensic society.

I think those former associations really help. Also, the fact that I am an M. K. (missionary kid) helps me when I am working with M. K.'s.

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The SIM has missionaries from six different sending areas of the world, and then we have four different administrative areas in Africa out of which we work in nine countries. Thus my responsibilities are the oversight of all of that and making sure that things are running smoothly. So my work is now international and involves a lot closer working relationship on the spot in Africa.

How has your work in SIM related to your being on the Bryan College board of trustees?

I have been very grateful for the privilege of serving on the Bryan board since 1969. Whatever contribution I have been able to make to Bryan's board comes out of the experience I have had with the mission as a similar type of Christian organization; and at the same time on Bryan's board has helped me in the mission as well to keep me alert to what is going on in the student world a little bit and also I think this kind of work on a board like Bryan's has been helpful in broadening my understanding of the functions and work of Christian organizations. So I think it has been helpful to me as well as a hope making a contribution to Bryan.
Counseling Services Interview

Bedford: We primarily counsel on educational, vocational, financial, and personal problems.

What sort of personal problems are included?

Bedford: They usually involve interpersonal relationships, social, individual and spiritual concerns.

How does your work differ from the personnel dean's work in the area of counseling?

Bedford: Well, there are at least two areas. We go into the academic a little more because we counsel on test scores, and we are not involved in administering discipline.

Our office set up to meet a Southern Association recommendation that we have at least one place where students could come for counseling with persons who do not administer discipline.

Where do you get the test scores on which you base your counseling?

Sailers: Each year we have an orientation testing program where all new and transfer students take a battery of four tests to measure mental ability, reading language, for example.

Hughson: I think the kinds of problems I have been working on are helping students to develop confidence and interpersonal skills become better as they get along with other people. He is also having difficulty in deciding upon his academic major.

What kind of financial aid do you give?

Bedford: Bryan has a very modest program of scholarships and grants--some of these are for academic achievement, placements and others are used to keep the student's total loan from being something that he cannot manage later. The largest amount of money in grants comes from the Basic Educational Opportunity Program.

How is that program funded?

Bedford: It is funded by the federal government directly to the student and is available to all students who qualify on the basis of their economic need. They make application to an outside agency after which they receive a student eligibility report indicating whether or not they qualify for a grant that may range from $200 to $1,000. When we know how much a student is entitled to receive in the BEOG program, then we can recount out a package of aid with loans and work.

It is of interest that our total program in financial aid this year is over $620,000 including federal funds and college monies of all kinds.

What appears to me to be an average of about $1,000 per student.

Bedford: About one-fourth of this total amount, or $150,000, is the money spent for student payroll. We have 69% of our students on some kind of financial aid.

Do you think the increase in financial aid will offset the increase in tuition next year?

Hughson: I am presently working with five or six students to help them with study habits. One student who has been out of school for a few years especially needs this kind of help.

Do you do some counseling as a direct result of the work?

Hughson: I may have to adjust work loads or increase them to meet the student's need; but I try to make sure that they are not overloaded along with their academic responsibilities. I seek to help them avoid frustrations on their work program and to resolve personality conflicts with supervisors to make for a harmonious work program.

How many people are on the work program?

Hughson: This semester we have 288 or a total of 315 for the year.

What departments do you service?

Hughson: All departments who have student workers, such as Professional Food Service Management, Janitorial and maintenance, faculty who need secretaries or paper hangers, library, physical education department, and others.

What is the average work load?

Hughson: Eight to ten hours per week.

What other forms of financial aid are available besides work?

Bedford: We have a fairly comprehensive program since we participate in all the federal programs as well as the Bryan College programs of scholarships, grants, loans, and work.

Do work students usually have other kinds of aid, too?

Bedford: The majority of them do--about two-thirds. Usually, in deciding on the amount of aid for a student, we try to make up a package of aid that includes a grant or scholarship if a student qualifies for it, and then arrange for a loan along with his work, when his needs warrant it.

Hughson: We Miriam just said about personal relationships and the academic area is similar to what I am doing now with a student who hasn't been in school for three or four years. He's never been in a Christian atmosphere and he has some problem recognizing his own worth.

Hughson: I keep the veteran population of Bryan apprised of current regulations of the Veterans Administration and assist individual veterans as the need arises. For example, a student may not have received his check or he may be a new student who is not aware of what forms and documents to file in order to receive veteran's benefits. We have approximately 24 students who are receiving various kinds of veteran's benefits. This would include educational benefits, survivor's benefits, or disability benefits.

JOYCE HOLLIN, also an assistant in financial aid, holds a certificate as financial aid administrator from a seminar at Middle Tennessee State University and has worked in the Bryan office since 1969.

Hollin: I keep up with appointments, do the clerical work of organizing and maintaining the files, and I do some financial counseling with the students. In August, I make reports on how we spent our money for the past year in order to justify its use. Then, at the end of November, we make application for money for the following year based on anticipated need. I assist Mrs. Bedford in making application for federal funds which are specifically provided according to the students' needs. This application takes a great deal of time.

Bedford: Joyce has the responsibility for processing the loan applications that students ask her to fill out for them when they are getting a loan from a bank under the federally insured program, and she helps students to know which forms to fill out.

How did you learn all the procedures in filling out these forms and applications?

Hollin: I have attended financial aid workshops to keep up with new regulations, and I took a special course one summer at MTSU besides having worked here since 1969 and learned by experience.

Sailers: I recognize an important interdependence in our office and feel good about our work together as a team.

Bedford: If we had one thing that we would want to see happen at Bryan, that would be for a co-operative growth in the team work among the staff and faculty in working with students in the counseling program. Every person on campus has an important part in the growth of our students.
Hilltopper, Torrance, Calif., where Dave is in his last year of law school at UCLA. BOB '70 and JUDY (BROUGHTON) ROSS '62 are in Chattanooga, where Bob is working in the real estate business and fine craftsmanship he has shown in his years as an editorial page assistant,
WEDDINGS

HUY LE QUAN '75 to Thi Thi Nguyen Duong on December 20, in the Bryan Chapel.

Mr. and Mrs. Hue Le Quan

REIKO SUE SUZUKI '75 to Joel Raymond O'Donnell on December 20, at the Free Methodist Church in Wauka, Lake County, at the Westminster Presbyterian Church in Pasaden, Calif.

JOHN WYLLIE '72 to KATHY BARNES '77 on January 26, at the Westminster Baptist Church in Fort Lauderdale, Fla.

ALBERT 44' and GWEN '44 WYLLIE

Mr. and Mrs. John Wyllie

John is the son of ALBERT 44' Greater Europe Mission headquarters, which is the home of LADY C. DABBS 44' in London, England. They have two children, Joel and Melissa.

Davide WOLFE '73 to KAREN BRODOSKY '73 on December 20 in Fincastle, Va., at the Woodland Union Church.

LARRY KELLEY '76 to BRENTA HAYES '76 on December 27, at the Woodland Union Church.

FRED JENKINS '76 to ELIZABETH MILLER '76 on December 27, at the Woodland Union Church.

MARTHA VANDERWART '76 to THOMAS PECK '76 on December 27, at the Woodland Union Church.

BIRTHS

To Leopoldo and NANCY (AKINS) '61 MALDONADO, a daughter, Luisa Esther, on August 30, 1975. She is the daughter of the Rev. Malcolm B. Maldonado.

To LARRY '62 and Elizabeth BAILL, a daughter, Rebeccah Joy, on December 29. The Baills reside in Putnam, Ohio. She is the daughter of Mr. and Mrs. Earl Baill.

To JOHN WYLLIE '72 and KATHY BARNES '77, a daughter, Michelle Elaine, on December 27, at the Westminster Baptist Church.

To GLENN '73 and LINDA (BIEBER) '71 AGHE, a son, Jeremy Lyle, on December 3, at Davenport, Iowa. Linda is the daughter of the Rev. and Mrs. L. A. Beier.

To JOHN '73 and LINDA (WINTER) '72 PETRUS, a daughter, Christine, on January 17, in Centerville, Md.

To JOEL '75 and SUSAN (KLINGBERG) '75 KOCHER, a daughter, Michelle Sue, on December 23, in West Jefferson, Ohio.

To NED '72 and SHARON (HARTSHORN) '72 NADLER, a son, Anthony Michael, on January 26, in Fort Lauderdale, Fla.

To Stephen and BETSY (BOYDECKER) '72 GUNTZ, a son, Stephen Richard, Jr., on January 26, in St. Louis, Mo.

In Memoriam

Mrs. Mildred (Kuntz) Ryder '40 died at her home in Allentown, Pa., on January 10, 1975, after a year's illness. Her sister, Mrs. Ruth Frank of Cooperstown, Pa., pays her tribute, "Because of my sister Mildred's dedication to the Lord, her kindness for me and her role in understanding the Word of God, I am born again Christian today."

Alumni Gleanings (Continued)

JOHN REYNOLDS '68 graduated from the University of Florida in the summer of 1975 with an EdS. in guidance and counseling administration. He is now a doctoral candidate. He accepted this year the position as dean of boys for a local middle school in St. Petersburg, Fla. His wife, LINDA (WILLIAMS) '68, has two daughters, Jennifer, 6, and Debbie, 4. Ann took courses at the University of Florida last summer and is now Director of music at Northside Christian School in St. Petersburg.

LARRY '69 and KATHLEEN '71 (WELLS) CONNORS live in Chattanooga, Tenn., where Larry is pastor of the Oakridge Bible Church. His congregation includes several Brazilians. PHIL '70 and MAY 'AYES (HAYES) '71 JEPSON, KATHLEEN '77 and REBECCA '70 (HOGAN) MACE, RANDY '69 and PAT (NELMS) '67 TRAVIS, ANDY '73 and LINDA (SCHILLER) '77 HAYES, STEVE '70 and JOANNA '68 PARCER, and JAMES '68 and TERI TITTLE '68, who is now at Cleveland State College.

BILLY '70 and JANINE '77 (BROWN) SLOCOM live in Kennesaw, Ga., and have three children. Janine is sister to Mike, pastor of the Oakridge Bible Church. In September 1975, they opened the Coldwater Christian Academy with 67 students in grades kindergarten through ninth.

LYNNE STEVENS '71 left the Ship LOGOS for a few weeks along with 40 others to settle in India to provide the northern state of Uttar Pradesh with the message of Jesus' love for over 90,000,000 people. After leaving the ship in Colombo, Ceylon, the missionary voyage took a year's pause, and the group was reunited to train with 30 small teams including many Indian brothers and sisters. Lynne worked on a girls' team of 9-12 girls housed inside a house, taking school assemblies and visiting schools. The group trained church workers, visiting house to house, taking school assemblies and visiting schools and churches and tutoring kids. Lynne continues her work in India. She is married to R. A. Davidson and has two children, Mark and Kristen.

R O N '73 and A L I A '74 (TRULLO) R A DAVISDEVON visited Bryan with their twin sons, Mark and Kristin, and renewed their second birthday in February at their home in Dayton, Ga. Ronnie continues his work in Atlanta on a government inspection tour of the David Devore Company.

N E D '72 and SHARON (HARTSHORN) '72 BERWAGER live in Atlanta, Ga., where Ned is working as a sales representative for a luggage company and Sharon is a 10th grade teacher at Southview Christian School in Rockdale, Ga.

To DAVID 72 and June OTTO, a daughter, Korie Lynne, on January 12, at Clearwater, Fla.

ToJOEL '75 and SUSAN (KLINGBERG) '75 KOCHER, a daughter, Michelle Sue, on December 23, in West Jefferson, Ohio.

To Stephen and BETSY (BOYDECKER) '72 GUNTZ, a son, Stephen Richard, Jr., on January 26, in St. Louis, Mo.

Average Contributions By Bryan Alumni

The graph below indicates the significant upward trend in alumni contributions expressed in annual totals from the Reformed Theological Seminary in Jackson, Miss. He is also active in the work of the Southview Independent Baptist Church, which sponsors the school.

CRISTAL AMMERMAN '75 is living with her family in Fort Leavenworth, Kan., where her father is post chaplain. There are 18 Bible study groups meeting weekly besides Sunday services and occasional conferences. Crystal is working as a bank teller and also helping with high school students in church in a group that has grown from 15 to 55 for special activities besides Sunday meetings. Crystal sends greetings to her classmates of 1975.

JOAN VAN DEUSEN '75 and her wife, Ginger, are living in Michigan until support is complete for them to join the Rift Valley Academy Staff in Staveville, N.C. He is also active in the work of the Southview Independent Baptist Church, which sponsors the school.

TIM NGUY '75, a Vietnamese student from Saigon, has become a permanent resident in Canada, where he lives with his brother and sister-in-law, a medical doctor. Tim is continuing his medical studies in Canada. Saigon has recently been a prisoner of war in Canada, where he lives with his sister and brother-in-law, a medical doctor. Tim is continuing his medical studies in Canada.

ANNUAL CONTRIBUTIONS BY BRYAN ALUMNI

The graph below indicates the significant upward trend in alumni contributions expressed in annual totals from the Reformed Theological Seminary in Jackson, Miss. Alumni have contributed over $90,000 during this time toward the building of the Memorial chapel on campus. A special appeal was initiated by the Alumni Association immediately after Dr. Ruddy's death in 1970. An additional $200,000 has been promised to provide approximately 18% of the total chapel funds.

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This kind of support provides a base that is meaningful to other friends and even to business who are aware of the excellent programs and what others think of their Alma Mater. Our secured sources, and more than 10% of all alumni are invited to all alumni to join the "willing hearted" in bringing an offering in the Lord for the work of Bryan.